Medical Director/Senior Medical Director, Prostate Cancer/GU RLT, US Medical Affairs

Job ID
REQ-10027392
May 19, 2025
USA

Summary

Location: Remote: This position can be based remotely in US. Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

About the Role

The US Medical Affairs HQ Medical Director will provide critical input into the Prostate Cancer Radioligand Therapy United States Medical Affairs Team.

This role will provide strategic medical and scientific leadership for both marketed as well as development-stage compounds.

The Medical Director/Senior Medical Director will support strong collaboration and co-leadership of the pipeline assets and approved products with Global Drug Development and Medical Affairs, US Medical, US Marketing, and US Sales colleagues. The Medical Director will also support strategic planning, tactical planning and implementation, and budget planning.

Key Responsibilities:

· Demonstrate solid competencies as a Medical Expert within the US Medical Affairs organization. Build positive, effective partnerships with Medical and General Management/Commercial as well as US and Global colleagues.

· Collaborate with the Medical Strategy Teams (MST) and Integrated Product Strategy Team (IPST), which drive product strategy

· Provide medical input into clinical trial strategies, publication plans, and launch readiness

· Support strategically aligned programs with Heath Economics & Outcomes Research (HEOR) leads.

· Educate colleagues within the company as well as health care professionals outside the company related to assigned compounds.

· Actively explore, plan, and implement innovative communications solutions – including through digital channels – to address strategic and scientific gaps.

· Support development of a strong medical engagement plan with team, incorporating diverse Medical functions and capabilities.

· Foster strong relationships with not only National, but also key Regional and Local Medical Experts, including Investigators. Support Medical Expert Engagement Strategy.

· Plan, execute, and support advisory boards and work closely with Field Medical on insight-gathering initiatives.

· Develop positive and effective relationships with Global colleagues.

Essential Requirements:

· Minimum 3 years' experience in Medical Affairs roles in the US biotech or pharmaceutical industry or academic institution/clinical practice.

· Strong knowledge of Therapeutic Area (Prostate Cancer) preferred and demonstrated experience in interacting with researchers at key academic centers within US.

· Clinical research experience – including concept and protocol development – conducted in a pharmaceutical or equivalent environment is strongly preferred.

· Understanding of clinical trial operations and experience driving patient recruitment solutions, is strongly preferred.

· Strong track record of positive, productive interactions and ability to build trusting working relationships with Medical Experts and Investigators.

· Established relationships with US Medical Experts and US Professional Societies in Therapeutic Area is strongly preferred.

· Demonstrated experience in successfully planning and leading external meetings (including advisory boards and medical congress interactions).

· Demonstrated track record of managing cross functional projects, and ability to effectively interact and work collaboratively with multiple cross functional teams.

· Excellent interpersonal and relationship management and presentation skills.

· Demonstrated problem-solving skills and comfort with complexity.

Education:

Doctorate level degree (MD, DO, or PhD in Health Sciences or related field) with significant US clinical and Medical Affairs experience in oncology drug launch is required. Relevant US clinical experience in Prostate Cancer/Genitourinary Medical Oncology is preferred.

The pay range for this position at commencement of employment is expected to be between $245,600.00 and $368,400.00 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will

position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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