

# Data Steward

Job ID  
REQ-10035314  
Apr 24, 2025  
India

## Summary

A knowledge worker and a subject matter expert who is assigned accountability for the data specifications and data quality of specifically assigned business entities, subject areas or databases.

The Data steward support the

- Set-up, maintenance and development of the TRD master and reference data management, to help establish enterprise data principles, standards and guidelines on behalf of TRD.
- Ensure application of FAIR data principles in TRD and oversees the adherence to FAIR principles by other team members.
- Track and follow the business data quality and ensure it is fit for consumption from business end.
- Independently monitor the level of data quality of individual data sources & datasets as per de-fine business metrics and produce Data Quality Dashboards.

## About the Role

1. Identify and define GCS and TRD information needs.
2. For reference master data management
  - a. Trigger data asset on-boarding to the FAIRification process
  - b. identify the source system handling data candidate for FAIRification
  - c. Work with business stakeholder to identify data and metadata (logical and physical models, companion files,)
  - d. Propose, draft, review, and refine business names, definitions, and other data model specifications for assigned entities and data attributes.
  - e. Ensure the validity and relevance of assigned data model subject areas.
  - f. Maintain assigned reference data values and meanings.
  - g. collect provenance and lineage metadata.
  - h. Co-own the documentation of processes and policies.
3. For Data Quality management:
  - a. Define and maintain data quality requirements and business rules for assigned data attributes.
  - b. Assist in data quality test planning and design, test data creation, and data requirements verification.
  - c. Identify and help resolve data issues.
  - d. Assist in data quality analysis and improvement, provide the requirements and support the Technical Data Steward for implementation of rules.
  - e. Monitor corrections and improvements & evaluate current measurements.
  - f. Drive user community adoption of Data Quality Principles
4. Provide input to data policies, standards, and procedures.
5. Creates an effective data community with a distinct identity, to facilitate shared learning between Business Users and Stewards and to promote active Data Governance through the MDM and System and Information Governance team.

6. Analyze data quality enrichment and cleansing request.

7. Envision the Data Quality strategy, metrics and framework.

8. Devise and implement the data cleansing and linking strategy.

9. Lays out plan for Data Quality corrections.

10. Supports activities related to establishing Data Stewardship process for data quality and consistency and collaborates with MDM and other TRD teams performing the data consistency controls in alignment with CDO best practices.

11. Assists relationship with IT and Business teams responsible for delivery of technical solutions needed by Information Management as well as data consistency management practices, in collaboration with the SSIMs in the System Governance Team and CDO

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Division

Development

Business Unit

Innovative Medicines

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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