

# Scientist, Analytical Science & Tech

Job ID  
REQ-10037320  
Apr 10, 2025  
USA

## Summary

Scientist, Analytical Science and Technology

This position will be located at Durham, NC and will not have the ability to be located remotely. Please note that this role would not provide relocation and only local candidates will be considered.

Summary:

The Analytical Science and Technology (AST) Scientist leads activities for analytical method transfer, development and optimization, qualification, validation, troubleshooting and investigation.

#LI-Onsite

Responsibilities:

- Leads method transfer, qualification/validation, trending across analytical network.
- Performs lab experiments for troubleshooting, development and validation efforts.
- Acts as analytical technical lead for one or more projects with guidance.
- Works closely with Analytical Development group to transfer/co-qualify new methods.
- Collaborate with internal and external testing labs to ensure successful completion of projects to the organizations' standards.
- Assists with authoring experimental protocols/reports and regulatory submissions related to analytical.
- Participates in assay troubleshooting and projects to improve method performance across network.
- Supports OOS investigation and other non-conforming results and implement appropriate corrective and preventative actions.
- Assists with responses to agency questions related to analytical methods/specification.
- Other related QC and AS&T duties as assigned.

## About the Role

Requirements:

- BS, in a relevant concentration with 6 years' biopharmaceutical experience; MS with 4 years' biopharmaceutical experience; Ph.D. with 1 year biopharmaceutical experience.
- Strong critical thinking and problem-solving skills.
- Experience in biological assays such as qPCR, Flow cytometry, etc...
- Experience with liquid handlers (automation)
- Experience with method development, transfer, qualification, and validation.

- Experience in gene/cell therapy field is a plus.
- As gene therapy is still an emerging/fast progressing field, passion for continuous learning and capability to work in a highly dynamic, fast pace, collaborative environment is key to the success of this role.

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$89,000 and \$166,000/year; ***however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.*** The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Company will not sponsor visas for this position.

*Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.*

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