

GCP Compliance Manager, Program & Study

Job ID

REQ-10037887

Feb 06, 2025

United Kingdom

Summary

-The GCP Compliance Manager (Program & Study) is accountable for the compliance oversight and control of regulated GCO activities focusing on program/trial level delivery as per program(s)/trial(s) assignment. This role contributes to all compliance activities supporting the three pillars of GCP Compliance, issue management, audits & inspections as per program/trials' selection and GCO self-strategy delivery.

The GCP Compliance Manager (Program & Study) is the single point of contact for Clinical Trial Teams for GCP Compliance, providing day-to-day support and ongoing quality oversight. This role promotes a product quality culture within GCO supporting the GCP Compliance Head (Program & Study), focusing on quality and compliance being increased and sustained and on active risk management.

About the Role

Major accountabilities:

- Accountable for the compliance oversight and control of regulated GCO activities focusing on program/trial level delivery as per program(s)/trial(s) assignment.
- Single point of contact for Clinical Trial Teams for GCP Compliance.
- As per focus area and assignment, management and day-to-day support provided in program/trial level quality issues, deviations and quality events management.
- Coordination and support to Clinical Trial Teams for audits and inspections based on program/trial/country' selection and scope.
- Delivery of the GCO self-assessment strategy related checks and controls.
- Support cross-functions risk assessments if programs or trials identified and contribute to the monitoring of relevant indicators/metrics/thresholds.

Activities & Interfaces

- Contribute to the execution of the GCO GCP Compliance strategy under the leadership of the GCP Compliance Head (Program & Study).
- Drive the compliance oversight and control of regulated GCO activities focusing on program/trial level delivery as per program(s)/trial(s) assignment, working closely with the Clinical Trial Teams and the relevant functions across GCO, involving and collaborating as required with GDD and the wider organization, such as Quality Assurance.
- Be the single point of contact for Clinical Trial Teams per program(s)/trial(s) assignment for GCP Compliance.
- Manage and provide day-to-day support to the Clinical Trial Teams in program/trial level quality issues, deviations and quality events management, providing expertise in investigation, RCA and CAPA development. Involve and collaborate as needed with the relevant functions across GCO, GDD and the

wider organization, such as Quality Assurance.

- Coordinate and support audits and inspections based on program(s)/trial(s)' selection and audit/inspection scope, from preparation to CAPA & effectiveness checks completion, working closely with Quality Assurance. Support and conduct of inspection readiness as per scope.
- Deliver the GCO self-assessment strategy related checks and controls as assigned and share insights within the GCP Compliance team based on the day-to-day support provided.
- Support cross-functions risk assessments if program(s) or trial(s) identified working with Clinical Trial Teams and the relevant GCO functions.
- Contribute to the monitoring of relevant indicators/ metrics/thresholds ensuring the detection of unreported issues, trends and early signals of risks at program/trial delivery level.
- Participate in relevant GCO, PCT, GCP Compliance team meetings. May attend as needed or be delegated by the GCP Compliance Head (Program & Study) to participate in relevant boards, committees and escalation meetings (e.g. GCO Quality Review Board; Issues Management & Escalations Triaging Meetings).
- Contribute to build a network of managers and other relevant stakeholders with other functions, compliance, process, training and risk groups across GCO, in GDD and within the wider organization, such as Quality Assurance.
- Promote a compliance culture within GCO, advocating the adherence to highest standards and ethical integrity.

Key performance indicators:

- Compliance of regulated GCO activities, with increased oversight and control, focusing on program/trial level delivery as per program(s)/trial(s) assignment.
- Increased capabilities through time with a strong support provided to Clinical Trial Teams and greater ability in partnering within and outside GCO.
- Timely delivery of the GCO self-assessment strategy related checks and controls.
- Contribution in potential impact mitigations when possible related to the product quality and compliance supporting GCO deliverables targets for quality.
- Support Process, Training & GCP Compliance objectives' achievement, ensuring delivery of assigned GCP Compliance objectives and targets.

Education (Minimum): Advanced degree in science, engineering or relevant discipline.

Languages: Proficiency in English.

Experience/Professional requirement:

- 8+ years industry experience specifically in clinical operations and trial management with a strong understanding of clinical research international standards and regulatory requirements from Health Authorities. Audits and inspections experience highly desirable.
- Organizational and analytical skills associated with an aptitude in quality management and continuous improvement.
- Critical thinking ability and risk management and risk-based knowledge and mindset.
- Ability in partnering with a proactive and solution-oriented mindset.
- Strong skills to facilitate/optimize contribution of team members as individuals and members of a cohesive team.
- Ability to work effectively in a matrix cross-functional environment.
- Strong capacity for working independently with minimal guidance.

- Ability to make & communicate difficult decisions, associated with strong written and verbal communication skills.
- Self-awareness, willingness to further develop own strengths and explore opportunities for improvement

Location: UK Homeworker or if based in Ireland (hybrid 12 days per month in office)

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

Competitive salary, Annual bonus, Pension scheme, Share scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Universal Hierarchy Node

Location

United Kingdom

Site

Home Worker

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

Dublin (NOCC), Ireland

Functional Area

Research & Development

Job Type

Full time
Employment Type
Regular
Shift Work
No
[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID
REQ-10037887

GCP Compliance Manager, Program & Study

[Apply to Job](#)

Source URL: <https://prod1.novartis.com/uk-en/careers/career-search/job/details/req-10037887-gcp-compliance-manager-program-study>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Home-Worker/GCP-Compliance-Manager--Program---Study_REQ-10037887-1
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Home-Worker/GCP-Compliance-Manager--Program---Study_REQ-10037887-1