

Associate Director, SAP Commercials and SCM

Job ID
REQ-10049246
Apr 22, 2025
Spain

Summary

Location: Prague, Czech Republic; Barcelona, Spain

The Architecture, Platforms & Data organization is looking for an Associate Director SAP Commercials and SCM to join the team!

This position will translate high level design and business requirements into SAP system solutions and implement in alignment with the design and architectural standards, while meeting quality, performance and security requirements.

About the Role

Your responsibilities include, but are not limited to:

- Develop system designs that adhere to high level conceptual design and are traceable to functional as well as non-functional requirements in projects / enhancements.
- Ensure designs produced adhere to architectural roadmap and support the development, execution and operations of solutions.
- Deliver design solutions in line with system design standards (Core/Template).
- Ensure that solutions meet requirements outlined in the architecture handbook.
- Perform scoping, fit-gap workshops for projects/enhancements, proposes solutions for key gaps, provide effort estimations and align with business teams.
- Ensure that project/enhancements work is delivered to agreed time, cost and quality constraints following the release calendars.
- Ensure that developed solutions are peer reviewed, formally documented and signed off by business.
- Initiate solution testing to ensure these meet quality standards.
- Follow standardized design and development processes to enable cost effective delivery.
- Take accountability to ensure adherence with Security and Compliance policies and procedures within Solution Design scope.

What you will bring to the role:

- University degree or adequate equivalent Bachelor degree in business management / engineering and SAP knowledge in specified module(s)/process areas, or equivalent work experience
- 10+ years experience in SAP implementation in an international environment
- Proven experience in SAP implementations, detailed process analysis and design, system architecture, technology standards, in the areas of:
 - Commercials (SD): sales order management, sales orders fulfillment, pricing, e-invoicing

- Supply Chain Management (MM/SD): intercompany sales orders / purchase orders, inbound and outbound deliveries, master data
- LE (Logistics Execution)
- IM/WM (Inventory- and Warehouse Management)
- Proven experience in understanding of SAP SD/MM/LE/WM functionalities, related business processes.
- Experience with both standard SAP solutions and interfaces between ECC and specific local tools.
- Good understanding how those functional areas relate to each other, the master data objects that they are using, but also how they integrate to PP (Production Planning) and QM (Quality Management)
- Experience in setting up complex logistics execution scenarios such as 3PL integration
- Knowledge of SAP GTS (Global Trade Services) and capabilities with SAP S4/Hana are a plus.
- Skilled in organization change requirements (project- and change management).
- Knowledge of Pharma business: GxP regulations, Computer System Validation (CSV) methods.
- excellence communication in English, both verbal and written.

Desired:

- Spanish knowledge as additional language is preferred.

You'll receive (CZ only):

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services:

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Division

Operations

Business Unit

Universal Hierarchy Node

Location

Spain

Site

Barcelona Gran Vía

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

Prague, Czech Republic

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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