

# Value Stream Manager

Job ID  
REQ-10050993  
May 14, 2025  
USA

## Summary

365 days a year, we aspire to be the best manufacturer of Cell & Gene therapies to ensure our patients have the treatments they need to live longer, healthier lives.

Our Value Stream Manager will play a strategic and tactical role in overseeing the internal end-to-end process while communicating with external commercial and operational partners. With technical and operational knowledge, provide communication and tracking of the full process that will allow adaptation of product flow.

## About the Role

### Major accountabilities:

- Process Team Lead Medium/Small Site -Line responsibility and daily walkthrough
- Ensures shop floor resource planning is adequate in correlation with production workload Vs planning
- Reviews production schedule (operational horizon) taking into account risks, constraints and opportunities -Process Support Unit Lead Medium/Small Site
- Translates the strategic objectives of his team into detailed objectives and action plans -Manage resource and task allocation within the team
- Arbitrate tasks prioritization -Senior Process Expert
- Provide front line expert support for all process-specific issues to production
- Act as Subject Matter Expert (SME) for the product and process
- Coordinate and ensure the completion of all production operations on time, in accordance with the documentation and in compliance with GMP, SSE and 5S rules
- Manufacturing Systems Lead / Senior Manufacturing Systems Expert -Define User requirement specifications (Voice of customer)
- Deep understanding of Manufacturing/automation/programming/CSV qualification -Good understanding of regulatory manufacturing execution systems CSV requirements across multiple health authorities

### Minimum Requirements:

- Bachelor's degree, required.
- Strong leadership and decision-making skills.
- Minimum of 5 or more years of manufacturing leadership experience in a regulated medical device or pharmaceutical environment.
- Strong management, communication, and organizational skills.
- Possess a continuous process improvement mindset with the ability to effectively lead and manage change.
- Strong verbal, analytical, interpersonal and presentation skills.

- Experience with SAP S4/Hana
- Microsoft Office Skills required.

**Preferred:**

- A four-year degree in business management or engineering, preferred.
- An advanced degree such as an MBA is a plus.

#LI-Onsite

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The pay range for this position at commencement of employment is expected to be between \$103,600 and \$192,400 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in

your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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