

# HSE Specialist

Job ID  
REQ-10051503  
May 12, 2025  
USA

## Summary

At Advanced Accelerator Applications, a Novartis company, we are committed to leading innovation in nuclear medicine and delivering the next generation of targeted radioligand therapy to cancer patients. We are looking for an experienced Health, Safety & Environment (HSE) professional to help us reach our ambitious goals.

As the HSE Specialist, you will be a member of the Carlsbad HSE Team and support our Carlsbad site which includes a Radioligand Therapy (RLT) drug manufacturing plant. Your responsibilities will evolve as the site grows, develops, and matures.

## About the Role

### Key responsibilities:

- Keep track of legislation and regulations regarding Health, Safety and Environment
- Provide technical expertise, assistance, and/or oversight for the HSE programs at the campus, including radiation safety, occupational safety, and environmental compliance.
- Identify, assess and document Health, Safety and Environment risks to the employees and third parties at work (analysis of work areas) and recommend the necessary technical, Organization and personal protective measures in collaboration with the site HSE Head.
- Coordinate or introduce necessary Health Safety and Environment measurements and monitor the implementation of the protective measures.
- Assist the Radiation Safety Officer (RSO) at the manufacturing plant by serving as an Authorized User and ultimately be the backup to the RSO, performing radiation surveys, radioactive waste management, and assisting with spill / contamination response.
- Support and/or conduct incident investigations and corrective/preventive action implementation
- Maintain knowledge of and ensure strict adherence to all applicable regulatory compliance standards and internal company standards for HSE, including Radiation Safety.

#LI-Onsite

### Essential Requirements:

- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field or a minimum of 4 additional years of relevant experience in lieu of degree.
- 3+ years of relevant experience in a Health and Safety role.
- Experience building an injury and error-free culture with knowledge of multiple US compliance areas (EPA, OSHA, NRC, etc.) is required.
- Hazardous Waste Management

**Desirable Requirements:**

- Experience in a cGMP environment
- Prior experience or training in radiation safety

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [novartis-life-handbook.pdf](#).

The pay range for this position at commencement of employment is expected to be between \$89,600 and \$166,400 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division  
Operations  
Business Unit

Innovative Medicines

Location

USA

State

California

Site

Carlsbad

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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