

Assoc. Dir. DDIT APD ERP Commercials and Cross Functional

Job ID

REQ-10009609

Dec 03, 2024

Brazil

Summary

Assoc. Dir. DDIT APD ERP Commercials and Cross Functional - Translate high level design and business requirements into SAP system solutions and implement in alignment with the design and architectural standards, while meeting quality, performance and security requirements.

About the Role

Major accountabilities:

- Develop system designs that adhere to high level conceptual design and are traceable to functional as well as non-functional requirements in projects/enhancements.
- Ensure designs produced adhere to architectural roadmap and support the development, execution and operations of solutions.
- Deliver design solutions in line with system design standards (Core/Template).
- Ensure that solutions meet requirements outlined in the architecture handbook.
- Perform scoping, fit-gap workshops for projects/enhancements, proposes solutions for key gaps, provide effort estimations and align with business teams.
- Ensure that project/enhancements work is delivered to agreed time, cost and quality constraints following the release calendars.
- Ensure that developed solutions are peer reviewed, formally documented and signed off by business.
- Initiate solution testing to ensure these meet quality standards.
- Follow standardized design and development processes to enable cost effective delivery.
- Take accountability to ensure adherence with Security and Compliance policies and procedures within Solution Design scope.

Key performance indicators:

- Solution Quality; Cost efficiency; Delivery time; Customer Satisfaction; Achievement of KPIs for enhancements

Minimum Requirements:

Work Experience:

- Education
- University degree or adequate equivalent
- Bachelor degree in business management / engineering and SAP knowledge in specified module(s)/process areas

- Experience:
- At least 10+ years experience in SAP implementation in an international environment
- Proven experience in SAP implementations, detailed process analysis and design, system architecture, technology standards.
- Brazilian localization expertise is a must.
- Proven experience in understanding of SAP SD/MM/LE/WM/TM functionalities, related business processes.
- Knowledge of Pharma business: GxP regulations, Computer System Validation (CSV) methods.

Skills:

- Proven experience in SAP implementations in either of the areas of
 - Supply Chain Management (MM/SD): intercompany sales orders / purchase orders, inbound and outbound deliveries, master data
 - IM/WM (Inventory- and Warehouse Management)
 - LE (Logistics Execution) & TM (Transportation Management)
- Intensive knowledge of Brazilian local requirements: Nota Fiscal Eletronica, local taxation and pricing procedures both for purchase orders and sales orders, import/export requirements, conhecimento de transporte.
- Knowledge at integration with SAP TDF (tax declaration framework)
- Experience with both standard SAP solutions and interfaces between ECC and specific local tools.
- Good understanding how those functional areas relate to each other, the master data objects that they are using, but also how they integrate to:
 - Procurement (SRM/Ariba)
 - PP (Production Planning)
 - QM (Quality Management)
- Experience in setting up complex logistics execution scenarios such as 3PL integration
- Knowledge of SAP GTS (Global Trade Services) and capabilities with SAP S4/Hana are a plus.
- Skilled in organization change requirements (project- and change management).

Languages :

- English: Very good spoken and written
- Portuguese: Very good spoken and written
- Spanish knowledge as additional language is preferred.

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