

# Head Maintenance Austria

Job ID  
REQ-10044566  
Mar 21, 2025  
Austria

## Summary

As a Head Maintenance Austria, you will be responsible for managing the end-to-end maintenance process for all site in Austria. You will act as a Ambassador to the external market as well to internal colleagues and partners by responsibly dealing with the Maintenance Strategy creation and implementation while showcasing Novartis Values and Behaviors to the core.

Interested? Come and join our team!

## About the Role

**Location: Schaffenau, Österreich #LI-hybrid**

### Major accountabilities:

- Defining and executing the asset- and maintenance strategy for Austria.
- Budgeting and planning resources for the maintenance, calibrations. At the same time being responsible for cost efficiency for new and existent engineering assets in full compliance with law, cGMP and HSE regulation.
- Overseeing the management/execution of investment projects according to asset life cycle management and project schedules, time, cost, functionality and quality.
- Applying initiatives and strategies from global improvement programs and engineering standards and supporting the roll out and implementation on local level.
- Managing third party service providers and corresponding contracts.
- Acting as team leader and manager - you will be managing the team of competent and high performing colleagues directly and indirectly

### Essential Requirements:

- Degree in Industrial Engineering, Electrical- /Mechanical Engineering
- Several years of experience in Pharmaceutical/ Chemical/ FMCG Industry, up of which a detailed functional knowledge of a wide range of manufacturing equipment is essential.
- Highly skilled in problem solving in general and related to equipment (electrical, mechanical breakdowns).
- Capacity of technical analysis of recurrent break down
- Deep understanding of Pharma GMPs, Maintenance KPIs, Equipment onsite.
- Deep knowledge of maintenance activities, procedures and KPIs.
- Proven people-management and leadership skills.
- Fluent in English and German language.

## **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

## **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 77.543,90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

## **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

## **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

## **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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