

# Data & Strategy Management Platform Lead

Job ID

REQ-10045703

Apr 03, 2025

Switzerland

## Summary

As a member of the RA Data & Technology global leadership team, the Data Strategy and Management Platform Lead contributes to the strategic vision of Regulatory Affairs by leading a team of associates to support the digitalization and centralization of Data Strategy and Management in RA, by overseeing capabilities for Data Standardization and Quality; Business Architecture and Data Integrations; and Analytics, Dashboards, & Reporting which are underlying the Platform.

The Data Strategy and Management Platform Lead is responsible for setting the overall platform strategic direction, establishing and enforcing data governance across all functions to drive harmonization and continuous improvements to the data landscape on data quality and maturity as well as emerging requirements, setting platform priorities in preparation for budget review and ensuring that projects and activities are completed in line with allocated budget to maximize business benefits.

## About the Role

### Major accountabilities:

- **Team Leadership:**Lead a diverse global team to ensure alignment with organizational goals and business priorities related to Data Strategy and ManagementDefine and communicate the strategic vision for Data Strategy and Management capabilities, fostering a culture of excellence and continuous improvement.Regularly assess team performance against established metrics and objectives. Provide feedback, recognize achievements, and address areas for improvement through coaching and development opportunities.Promote a collaborative and inclusive work environment, where team members are empowered to contribute to their full potential.
- **Roadmap Development:**Accountable for the development of a roadmap for RA Data Strategy and Management, working in close collaboration with RA D&T LT, RA stakeholders, and other line functions as appropriate, in alignment with the Development and enterprise data strategy.
- **Stakeholder Engagement:**Ensure continuous expansion of knowledge and foster adoption of a data and digital mindset in Regulatory Affairs, ensuring compliance and proactive readiness of the RA data landscape to regulatory requirementsRepresent the RA department in cross-functional data governance boards and line function management meetingsBuild and maintain collaborative and productive partnerships with stakeholders to achieve business priorities
- **Collaboration and Partnerships:**Develop and nurture relationships with other functions and external partners to ensure the expansion of data solutions across the portfolio and alignment to the development and enterprise data strategy and roadmap.Oversee vendors at the Platform level, in collaboration with IT and External Partnership Teams

- **Quality and Compliance:** Ensure on-time, compliant, secure, and quality delivery of portfolio for the assigned capabilities, aligned with the NVS Quality Manual. Contribute to the change management strategy to ensure smooth adoption of data initiatives, as required. Ensure adherence to Security and Compliance policies and procedures within the scope of the Platform, and prepare for audit readiness and inspection requirements (incl. Related mitigations or actions triggered by audits & inspections).
- **Project and Program Support:** Provide support and resources for key projects and programs impacting the underlying capabilities to ensure timely delivery of high-quality milestones that align with business requirements. Collaborate with business, IT, and other stakeholders to develop and define project scope, objectives, and interdependencies for projects.
- **Demand Management:** Effectively manage demands for data services and operational support arising from various functions within Regulatory Affairs. Ensure monitoring of overall service delivery performance and backlog.
- **Regulatory and Industry Trends:** Ensure proactive identification of relevant regulations and guidelines and influence the regulatory data landscape by contributing to interactions with Health Authorities or to relevant external working groups and initiatives (e.g., EFPIA, PhrMA, ICH). Ensure data benchmarking and looking at the industry trends and health authority landscape in order to identify unmet needs and opportunities for investments where digital data solutions can positively impact Regulatory Affairs to increase efficiency, automation and quality of deliverables.

## Work Experience:

- 8+ years of relevant industry experience
- Bachelor's degree, master's or commensurate experience; Advanced degree in life science, pharmaceutical, technology or data science preferred.
- Matrix / cross-functional leadership experience preferred
- Strong understanding and direct relevant experience with the data Strategy and management landscape of pharmaceutical regulatory affairs and regulatory information management
- Strong understanding of regulatory requirements and structured data submissions standards and initiatives
- Strong strategic problem-solving skills and ability to navigate un-charted territory without clear precedent
- Experience presenting/speaking at a senior management level with a proven track record of effectively communicating complex initiatives
- Strong global leadership skills demonstrated by a proven track record of successfully managing people, technology initiatives and/or leading groups or teams, inspiring innovative, strategic and big picture thinking.
- Demonstrated leadership in driving risk assessment and mitigation, clear strategic thinking, prioritization, maintaining awareness of global patient and business impact.
- Strong negotiation skills
- Excellent verbal and written communications

## Benefits and rewards:

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## Commitment to Diversity & Inclusion:

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

## **Accessibility and accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Development

Business Unit

Universal Hierarchy Node

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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