

# Associate Director, Launch Execution Program Manager

Job ID  
REQ-10046575  
May 05, 2025  
Ireland

## Summary

Location: Dublin #LI-Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Business Solutions International (BSI) is a newly established team within International with the objective to provide gold standard business solutions to drive excellence in delivery and innovation for International. Within BSI we have an internal consulting team which focuses on delivery management consulting and PMO projects across International.

As the Associate Director, Launch Execution Program Manager, you will play a pivotal role in shaping, delivering, and improving the execution of product launches across international and priority launch countries. Collaborating closely with the Brand Lead, you will oversee the commercial execution of launches, ensuring the highest levels of customer satisfaction throughout the launch lifecycle.

We are looking for a dynamic and experienced professional to join our team and contribute to the successful execution. If you have a passion for program management and a background in the life sciences industry, we encourage you to apply.

## About the Role

### Key Responsibilities:

- Provide program management support to cross-functional product teams assembled for each disease area, asset, or brand.
- Establish and maintain standardized ways of working within launch teams and with top countries and regions.
- Use project management skills to integrate best practices within the launch teams.
- Partner with the international Brand Lead to define launch governance, develop global launch plans, and set priorities.
- Establish and maintain program governance forums for the brand or disease area and act as secretary of these meetings, consolidating agendas, tracking actions, and monitoring risks Identify, manage, and track launch critical paths and dependencies.
- Project manage the development of brand strategic plans within the international cross-functional team.

- Lead annual tactical planning and budget building processes, supporting prioritization, budget finalization, and communication across the cross-functional product team.
- Implement standardized PM tools and practices to support cross-functional planning, deliverables, and action tracking.
- Support tracking of launch readiness KPIs for international and top country teams.
- Foster collaboration among launch program and project managers to enable knowledge sharing and consistency in delivering identified strategies

#### **Minimum Requirements:**

- Bachelor's degree (BS or BA) required.
- 8+ years of program management experience in large, complex initiatives, including product launches.
- 5+ years of experience in commercial, marketing, or launch functions, with experience in both domestic and international launches.
- 5+ years of experience in the life sciences industry (pharmaceutical, biotech, biopharma, med device, med tech, etc.).
- Professional project management training

#### **Desirable requirements:**

- MBA or Master's degree.
- PMP and/or Agile certification.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Division

International

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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