

# AD, Monitoring and Standards

Job ID  
REQ-10047058  
Apr 22, 2025  
USA

## Summary

This position will be located at the East Hanover, NJ location and will not have the ability to be located remotely.

This is a one of two roles.

## About the Role

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. Reporting into the Director, Monitoring and Standards, this role will be critical in implementing data quality monitoring frameworks and standards across the US Commercial organization.

This position will support the implementation and execution of data quality frameworks and standards across the IDS organization. The Associate Director will support the accuracy, integrity, and consistency of Novartis' data assets by assisting in the development and deployment of quality metric to track data quality performance. This role involves working with cross functional teams to identify and address data quality issues, while contributing to continuous improvements in data management practices.

## Key Responsibilities:

- Support the development and deployment of data quality standards and monitoring processes.
- Monitor and track performance of defined data quality metrics, identifying trends, risks, and areas affecting data health.
- Collaborate with other IDS functions to identify and address data quality, ensuring checks and processes are in place to prevent future issues.
- Identify opportunities for process improvements in data quality monitoring and management, helping teams implement monitoring enhancements.
- Develop training materials and support change management initiatives designed to educate IDS stakeholders engaged in data stewardship activities on data quality technology and solutions.
- Document and catalog details, logic, and results of data quality checks to drive greater transparency and

trust in data.

- Support periodic data audits and assessments to ensure compliance with established policies and standards as well as regulatory requirements.

### **Essential Requirements:**

**Education:** Bachelor's or Master's degree in Information Management, Computer Science, Business Administration, or related field.

### **Experience:**

Novartis is seeking a highly experienced professional to lead the monitoring and standards of data quality across IDS. The ideal candidate will have a deep understanding of data governance and data quality management within the highly regulated pharmaceutical industry. They will possess expertise in overseeing the execution of data quality initiatives, ensuring compliance with industry regulations and addressing data privacy and security concerns, especially with sensitive clinical and patient data. A strong commitment to continuous process improvement, leveraging data insights and keeping abreast of industry trends, is essential to ensuring Novartis maintains the highest standards of data quality and integrity.

Additional qualifications are as follows:

- A minimum of 6 years of experience in experience in data governance, data management, or related roles.
- Strong understanding of data quality principles, frameworks, and best practices.
- In-depth knowledge of regulatory requirements and security standards (e.g., GDPR, HIPAA) as they apply to sensitive clinical and patient data.
- Exceptional leadership and communication skills, with the ability to influence and drive change in a global, complex environment like Novartis.
- Strong analytical and problem-solving skills, with the ability to assess and manage data-related risks.
- Certification in data governance or related areas (e.g., DM-BOK, CDMP, etc.)

### **Novartis Compensation and Benefit Summary:**

The pay range for this position at commencement of employment is expected to be between: \$132,300 and \$245,700/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Universal Hierarchy Node

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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