

Vodja področja klinične proizvodnje (m/ž/d) / Associate Director Clinical Manufacturing Material Introduction & Technical Transfer (m/f/d)

Job ID
REQ-10048555
May 06, 2025
Slovenia

Summary

Z veseljem napovedujemo ustanovitev novega obrata klinične proizvodnje v Sloveniji, namenjenega hitrejšemu odkrivanju inovativnih zdravil za bolnike po vsem svetu. Najsodobnejši objekt, ki se nahaja v Biocampusu v Mengšu, nudi izjemno priložnost za sodelovanje, inoviranje in vpliv.

Iščemo navdušene in usposobljene strokovnjake za tim Klinične proizvodnje zdravilnih učinkovin na naši lokaciji TRD v Mengšu, Slovenija.

Kot Vodja področja klinične proizvodnje boste odgovorni predvsem za vodenje timov v klinični proizvodnji za zagotavljanje kliničnega materiala visoke kakovosti ter za vodenje in razvijanje strategije klinične proizvodnje.

Postanite del dinamičnega tima, ki na novo opredeljuje zdravljenje in prinaša upanje tistim, ki ga najbolj potrebujejo. Pridružite se nam pri oblikovanju prihodnosti varovanja zdravja in pri ustvarjanju pomembnih razlik v življenju bolnikov po vsem svetu. Veselimo se vašega prihoda v naš tim!

We are thrilled to announce the establishing of new clinical manufacturing facility in Slovenia, dedicated to accelerating the creation of innovative medicines for patients around the globe. This new facility, located at Biocampus Mengeš, offers unparalleled opportunities for collaboration, innovation, and impact.

We are currently looking to hire passionate and skilled specialists in the Clinical Manufacturing Team at our TRD site in Mengeš, Slovenia.

As Associate Director Material Introduction & Technical Transfer, you will be responsible for leading the Strategy and team responsible for the Introduction of Material and Technical Transfers.

Be part of a dynamic team that is reimagining medicine and delivering hope to those who need it most. Join us in shaping the future of healthcare and making a meaningful difference in the lives of patients worldwide. We look forward to welcoming you to our team!

About the Role

Vaše ključne odgovornosti:

- Odgovornost za vodenje timov v klinični proizvodnji za zagotavljanje kliničnega materiala visoke kakovosti ter za vodenje in razvijanje strategije klinične proizvodnje.
- Opravljanje nalog prenosa na ravni lokacije, vključno s povečanjem obsega in prilagoditvami.
- Vodenje tehničnega prenosa in koordinacija z ustreznimi funkcijami, kot so tehnični razvoj, oskrbovalna veriga in kontrola kakovosti.
- Zagotavljanje ustreznosti procesov na sprejemni lokaciji z ocenjevanjem objektov, opreme, materialov in zmogljivosti.
- Omogočanje navodil za pomožne snovi, primarno embalažo, procesne materiale ter zagotavljanje ustreznih načrtov vzorčenja in distribucij.
- Upravljanje notranjih in zunanjih deležnikov ter prispevanje k strategijam projektov ob obravnavi kompleksnih vprašanj znotraj večfunkcionalne ekipe.
- Vzpostavljane in vzdrževanje trdnih odnosov s poslovnimi partnerji ter zagotavljanje učinkovite komunikacije vizije in vrednot podjetja.
- Usmerjanje talentov na dodeljenem področju: Vodenje procesov, povezanih z ljudmi, vključno z zaposlovanjem, usposabljanjem, izmenjavo talentov, coachingom in ocenjevanjem uspešnosti, ter s tem izpolnjevanje operativnih zahtev ob ohranjanju konkurenčnosti in raznolikosti.
- Coaching, vodenje, razvoj in motivacija sodelavcev. Podpora gradnje tima, opolnomočenje in vodenje tima v organizacijo, usmerjeno v procese.

Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba s področja biotehnologije, farmacije ali sorodnih ved.
- Minimalno 5 let ustreznih izkušenj v farmacevtski industriji in/ali proizvodnih izkušenj (aseptični GMP in/ali tehnični razvoj).
- Temeljito razumevanje upravljanja oskrbovalne verige, razvojnih procesov NBEs in NCEs ter ustreznih vmesnikov za prenos v klinično proizvodnjo.
- Tekoče znanje angleškega jezika in temeljite komunikacijske veščine, sposobnost učinkovitega predstavljanja kompleksnih idej in rešitev vodstvu, tehničnim strokovnjakom ter regionalnim/lokalnim timom.
- Dobro razumevanje proizvodne opreme in infrastrukture; sposobnost ocenjevanja poslovnih priložnosti in/ali odpravljanja tveganj skupaj z ustreznimi timi.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**.

Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Kaj nudimo:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Key Responsibilities:

- Acting as the main contact throughout all transfer phases delivering high-quality clinical material and

actively driving and developing the Clinical Manufacturing strategy

- Handle transfer tasks at the site level, including scale-ups and adaptations
- Lead the technical transfer team, and coordinate with relevant functions like Technical Development, Supply Chain, and Quality Control
- Ensure processes fit at the receiving site through assessments of facilities, equipment, materials, and capabilities
- Enable the instruction of excipient, primary packaging, process material and ensure adequate sampling and distribution plans
- Manage internal and external stakeholders and contribute to project strategies while addressing complex issues within a multifunctional team
- Establishing and maintaining strong relationships with business partners and ensuring effective communication of company vision and values.
- Driving the talent agenda for area of responsibility: Leading people processes through recruitment, training, talent exchange, coaching and performance to meet all operation requirements sustaining both competitiveness and diversity.
- Coaching, leadership, development and motivation of associates. Support team building, empowerment and conducting the team to a process-oriented organization.

Essential Requirements:

- University degree in Biotechnology, Pharmacy or related science.
- Minimum 5 years of relevant experience in the pharmaceutical industry and/or production experience (Aseptic GMP and/or Technical Development).
- Profound understanding of Supply Chain Management, Development processes of NBEs and NCEs and the relevant interfaces for transfer to Clinical Manufacturing.
- Fluent in English and profound communication skills, ability to effectively present complex ideas and solutions to management, technical experts and regional / local teams.
- Good understanding of production equipment and infrastructure; ability to evaluate business opportunities and/or remediate risks jointly with relevant teams.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay

connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Slovenia

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regulär

Shift Work

No

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