

# Manufacturing Lead Operator

Job ID  
REQ-10049870  
May 22, 2025  
Netherlands

## Summary

We are seeking a Manufacturing Lead Operator to help us with the daily production operations.

## About the Role

### Key Responsibilities:

- In charge of a team of technicians as direct reports on a daily base.
- Coach and lead the team in terms of daily operations, teambuilding, conversations (midyear and annual review, regular 1:1's, career conversations, etc.)
- Preparation and execution of production of radio pharmaceutical products.
- Checking all quality requirements of the products within a GMP environment.
- Maintaining batch documentation and writing deviations.
- Optimizing the production processes by actively setting up and proposing points for improvement.
- Performing validation work.
- Remediating first-line failures.

### Essential Requirements:

- MBO or HBO degree (Engineering, Biology and Medical Laboratory Research, or Chemical Analyst) or in a similar field, MTS or MLO.
- Knowledge of a pharmaceutical or control production environment.
- Analytical skills that allow you to see what can be improved.
- Attention to detail.
- Previous leadership experience

### Nice to have/ Desirable Requirements: 2 bullet points maximum (optional)

- Experience with production or GMP is an advantage

## Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Operations

Business Unit

Innovative Medicines

Location

Netherlands

Site

Baarle Nassau

Company / Legal Entity

NL42 (FCRS = NL042) IDB Holland BV

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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