

# Associate Expert Visual Inspection Test Set Development (m/f/d)

Job ID  
REQ-10050153  
Apr 29, 2025  
Austria

## Summary

About the role:

Come and join our TRD Particle Characterization Specialty Team Austria. Together with our colleagues from commercial manufacturing we are setting up a state-of-the-art team for creation of test sets for visual inspection, enabling high quality standard of our products - for our patients! Our team is dedicated to advancing the precision and reliability of visual inspection methods, ensuring that every product meets the stringent quality requirements necessary to provide safe and effective solutions for patient care.

We are committed to continuous improvement and innovation, leveraging the latest technologies and methodologies to develop comprehensive and robust test sets that enhance our inspection capabilities. Join us in our mission to uphold excellence in product quality and contribute to the health and well-being of patients worldwide.

## About the Role

### Key responsibilities:

- Development and creation of trainings and qualifications test sets for visual inspection (surrogate development, compounding, particle seeding, & physical defects) and respective documentation.
- Actively supports project execution to ensure timelines and quality are met.
- Communicate issues to teams and line management and propose corrective actions.
- Understand resource constraints and identify cost saving opportunities.
- Show positive work ethics and influences others.
- Propose ideas for continuous process improvement in area of expertise as a member of a team and follow up on implementation.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable).
- Ensure compliance of activities with quality standards (DQP), safety standards (HSE) and other Novartis standards.

### Essential requirements:

- Self motivated, open and curious mindset.
- Good communication and presentation skills - proficiency in oral and written English.
- BSc. in relevant field or comparable industry experience in pharmaceutical development.

- Basic experience in handling of particles or similar material of small size (µm to mm) desirable.
- Basic experience in optical or digital light microscopy desirable.
- Basic experience in compounding of drug product or similar solutions desirable.
- Basic technical & scientific knowledge of pharmaceutical development, analytical sciences, or equivalent desirable.

## **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/peopleandculture>

## **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 43.548,40/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

## **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

## **Adjustments for Applicants with Disabilities**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

## **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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