

# Associate Director, Oncology, US Patient Advocacy

Job ID  
REQ-10051191  
May 27, 2025  
USA

## Summary

The Associate Director, Oncology (Solid Tumor), US Patient Advocacy collaborates with relevant pan-cancer, NET, Pancreatic, Lung, and other focused solid tumor patient communities to understand unmet needs that inform business strategy, mobilize and empower the patient community and those who care for them to seek the best care, and reduce access barriers.

This role is required to be in East Hanover, NJ 3x/week. Please only apply if this works for you.

This position will require 25% domestic travel as defined by the business.

## About the Role

### Key Responsibilities:

- Build and maintain trusted and strategic long-term relationships with patient organizations and communities in relevant NET, Lung, pan-cancer, and other focused solid tumor disease areas, centered on two-way communications and collaborations to advance shared priorities
- Identify the right patient organizations to drive strategic collaborations and partnerships that help educate and mobilize patients to seek optimal care and elevate the voice of the patient to inform decisionmakers in the patient treatment journey, including HCPs, policymakers and payers
- Execute integrated patient advocacy strategies aligned to critical business and corporate priorities based on deep understanding of the patient/care partner experience and unmet needs
- Ensure patient/care partner insights and implications for launch and growth brands are systematically actioned across corporate affairs and with cross-functional partners
- Stay abreast of key environmental and policy issues impacting the company's ability to operate and pre-emptively drive initiatives and build relationships to shape the environment
- Monitor and evaluate performance to achieve and maintain best-in-class outcomes, while being fully compliant
- Demonstrate leadership and ability to collaborate effectively with cross-functional teams, ensuring the patient perspective is integrated across both internal and external partnerships

### Essential Requirements:

- Bachelor's degree
- 10+ years of experience in patient advocacy or related discipline with a healthcare and/or pharmaceutical background, prior experience in Oncology preferred

- Demonstrated ability to build trusting relationships with patient organizations, professional associations and other stakeholders
- Commercial launch experience
- Understanding of US policy, regulatory and compliance landscape

#### **Desirable Requirements:**

- Success rate in achieving desired business objectives and outcomes for specified therapeutic area
- Functional alignment of strategies, priorities, and objectives across therapeutic area
- Management, and resolution of critical issues
- Utilization of OGSM framework planning approach with measurable results and assessment of business impact
- Feedback from internal stakeholders indicating collaboration and thought leadership
- Feedback from patient organizations and key advocates indicating impact and a positive and transparent image for Novartis
- Ownership of development plan

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

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**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$119,700 - \$222,300 / year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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Division

Corporate Affairs

Business Unit

CTS

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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